

Internal Newsletter

1st July 2024



Merrittocracy

Sincerity, Clarity & Purity



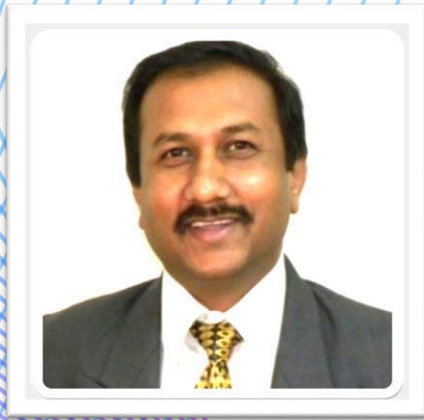
Together we win!

Merritt Innovative Solutions India Pvt. Ltd.,

#277, 4th Main, 4th Phase, Peenya Industrial Area,

Bangalore-560 058, Ph.: +91-80 4107-7637

FROM CEO'S DESK



Kumar Mahalingaiah, CEO & MD

I am pleased to share that Merritt is poised to contribute significantly to India's economic growth, as indicated by RBI Governor Shaktikanta Das's forecast of sustained GDP growth at 8%. We remain committed to delivering exceptional engineering services across sectors, aligning with market dynamics and seizing emerging opportunities.

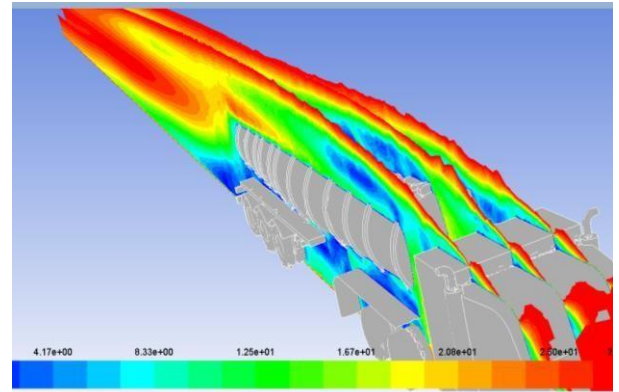
I extend heartfelt appreciation to our stakeholders—customers, team members, investors, and partners—for their invaluable support and collaboration, which are essential to Merritt's success. We prioritize operational excellence, innovation, and responsible corporate practices as we navigate market landscapes and pursue growth avenues.

As we move forward, let's continue our journey with resilience and determination. Your continued support and collaboration are crucial as Merritt is well-positioned to capitalize on India's economic resurgence and achieve significant milestones together.

Thank you for your unwavering dedication and significant contribution to Merritt's success. Your efforts are truly appreciated and have been instrumental in our journey.

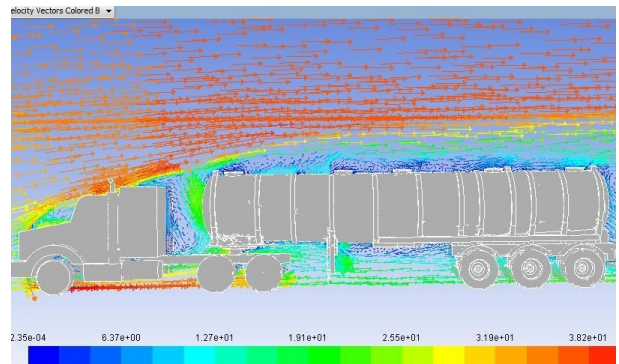
Selected Product Development Projects

AIR VELOCITY MAGNITUDES



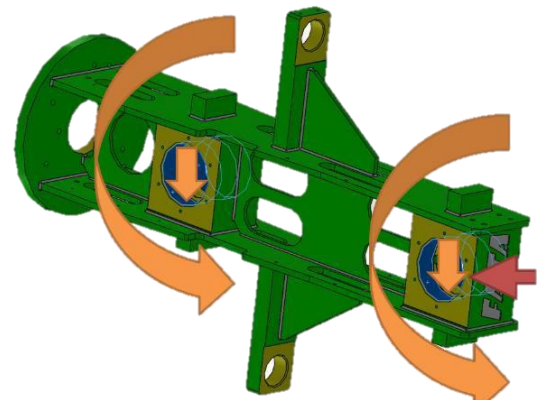
city Magnitude (m/s) Nov 6

VELOCITY VECTORS AROUND THE TRAILER



velocity Vectors Colored By Velocity Magnitude (m/s)

WEIGHT OPTIMIZATION OF ROBOTIC ARM



New Joiners in Q2, 2024-25



Amrut satagonda
Design Engineer



Varun S
Design Engineer



Gopi N
Design Engineer



Abhishek
Design Engineer



Raju K P
Design Engineer



Sujay K Katawate
Design Engineer



Siva Shruthi V B
Technical Writer



Kalvidharan
Master Data Engineer



Vinod Kumar J
Design Engineer

New Joiners in Q2, 2024-25



Sudarshana
Design Engineer



Ramesh G C
Office Assistant



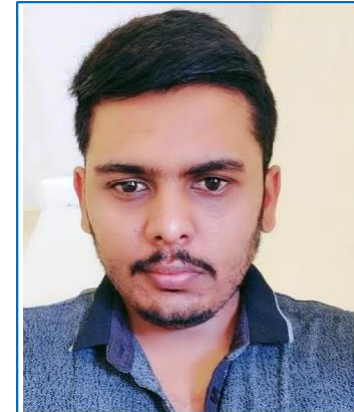
Kavya D A
Talent Acquisition Specialist



Mahesh Raj
Automation Engineer



Akash R
Design Engineer



Vikas D
Assembly Fitter



Rathana R
Design Engineer



Rajesh K
Sr. Design Engineer



Satish V
Design Engineer

New Joiners in Q2, 2024-25



Priyanka
Design Engineer



Manjunath
Design Engineer

- ✦ Leaders don't, look behind or to the side instead, they look ahead
- ✦ You have treat every day, as a new challenge
- ✦ When you set the right, aspirations, and you work efficiently and diligently, the numbers happen
- ✦ There is a degree of freedom that creates aspirations
- ✦ You go in to the battle with your strength
- ✦ Any who make time frames beyond tomorrow probably isn't pushing himself hard enough
- ✦ The more you drive positive change, the more enhanced your business model



'Anand Mahindra'
(1st May 1955)

‘Soft Skills Training Session’



'Sri Ramanavami Celebration'



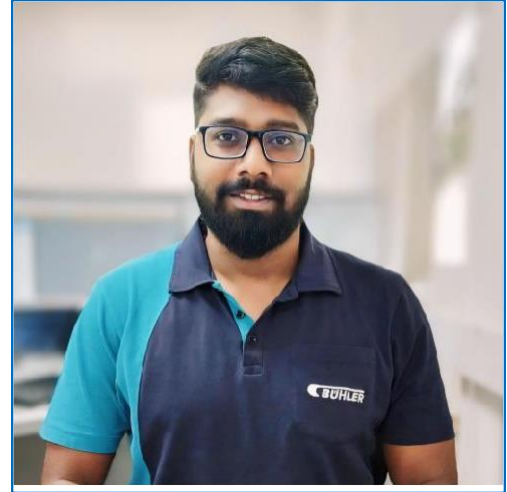
'Birthday Celebrations'



“Employee of the Month” awards – Q2, 2024-25



Praveen S, Design Engineer
“Employee of the Month – April 2024”



Mohankumar Murugan, Associate Engineer SAP
“Employee of the Month – May 2024”



Govindaraju B U, Assembly Technician
“Employee of the Month – June 2024”

